



AXA Italia@EWC Plenary Session Meeting

June 2023

Structure of AXA in Italy

AXA ITALY companies	HC (on may 2023)
AXA Assicurazioni	533
AXA Caring	36
AXA MPS Danni	68
AXA MPS Vita	56
AXA Italia Servizi	901
AXA Life Europe	1
QUIXA	150
TOTAL	1745

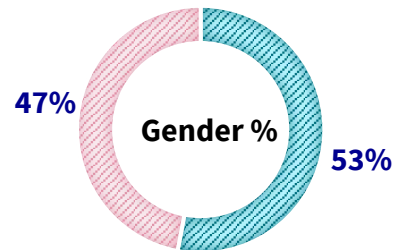
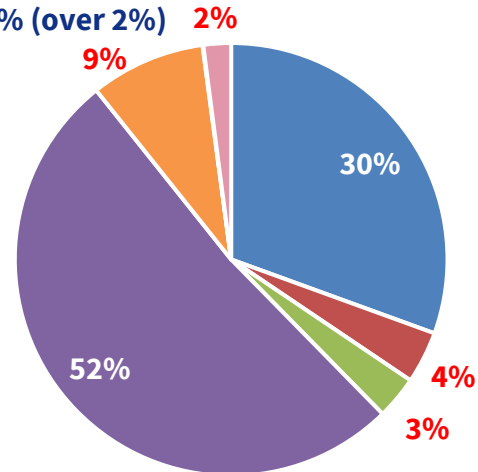
Sites	HC Population
Milan	969
Rome	470
Turin	137
Other sites	169



95% in Smart Working

Employee Allocation in % (over 2%)

- AXA Assicurazioni
- AXA MPS Danni
- AXA MPS Vita
- AXA Italia Servizi
- Quixa
- AXA Caring



■ Male ■ Female



Internal



Scores AXA Italy *UE* & *NPS*

- Base KPIs for Company Productivity Bonus (PAP Variabile) calculation

Undelying Earnings		225,7	99,9%
Customer	NPS Italy P&C	100%	120,00%
	NPS Italy L&S	130%	
	NPS Italy Health	130%	

Social Relations



THE TOPICS COVERED:

- SMART WORKING;
- PRE-RETIREMENT ;
- SKILL LAB;
- BUSINESS INTEGRATIVE CONTRACT NEGOTIATIONS.