



AXA EUROPEAN WORKS COUNCIL

PRESS RELEASE

Signing of a Charter on the conduct of european social dialogue in the context of the development of artificial intelligence within the AXA group



On 27 November 2025, Thomas Buberl, Chief Executive Officer of AXA and Chairman of the AXA Group European Works Council, and Pascale Rauline, Secretary of the EWC, jointly signed a charter covering all entities on the conduct of European social dialogue in the context of the development of artificial intelligence within the AXA Group. This charter formalises the commitments made by the Group with its European Works Council on iterative social dialogue and employee training in the safe, ethical and sustainable use of AI.

Once again, the AXA Group's European Works Council has asserted itself as a partner in the implementation of AXA's major projects and demonstrated the quality of social dialogue within one of the world's largest insurance groups.

Pascale Rauline, Secretary of the AXA European Works Council, has been an employee representative at AXA XL since 2013. An employee of the group since 2003, she was elected Secretary of the AXA EWC by the 50 European delegates in 2024.



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