

COMITE EUROPEEN DU GROUPE AXA

Articulation meeting of EWC AXA October 15, 2018 in Brussels

Participants: Hedi BEN SEDRINE, Patricia NUNEZ, Yannick Daubleu ,Gregory JONCKHEERE, Jos VERBINNEN,Stephano MATTIOLI, Tony DEROUCK, Isabelle DESOUBRY, Linda VAN ROMPAY, Frank Leys, Zakaria EL KASSIRI, Olivier VANBELLINGEN



Displacement of the EWC Secretary in Brussels to meet the Belgian and Luxembourg delegations in AXA TRONE in Brussels

Yannick DAUBLEU, organizer of this meeting,

opens the meeting and presents the agenda. It begins with an update, for the reps of Belgium and Luxembourg, of the contents of the EWC Bureau and Plenary meetings since the last articulation meeting in Belgium in April 2018.



Jos VERBINNEN wonders about the participation rate of Belgian employees in AXA LEARNING GAMES and in general about the time needed to devote to personal training beyond the daily working hours. In fact, we note the little investment from the Belgian and Luxembourg employees (confirmed by Stephano) on this application and this for lack of time. The low participation rate should challenge the management and it will find solutions that give everyone the means to invest properly in training on a daily basis.



Hedi BEN SEDRINE returns to the issues that have disturb the EWC since the elections in January and in particular the events of the last plenary meeting in June in Madrid. The EWC Secretary agrees that for the benefit of all, we must find a solution of pacification for a better conduct of our meetings.

Then, Hedi BEN SEDRINE makes a point on the Brexit. The date is approaching and nothing is being done on the side of management. He recalled the words of Thomas Buberl at the last plenary meeting, namely to keep diversity, which is in line with the position taken by the



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Secretariat and the opinion of the majority of elected representatives of the EWC. The Secretary has already brought this subject to Serge MORELLI, newly arrived.

Franck LEYS proposes that all the trade unions come out in favor of keeping the British in the EWC and to bring this back to the Management. Yannick agrees on this point and explains that it must be done via the UNI to names of all European unions.

Replacement of Lionel Julien: The members of the Secretariat have already met Serge MORELLI who succeeded Lionel JULLIEN as vice-president of the CEG and Sophie HUMBERT, who assists him in this mission. (see previous joint meetings on the CEG website www.cegaxa.eu).

Progress of the EWC training project for the elected representatives scheduled for November. Patricia NUNEZ, member of the Secretariat and in charge of the coordination of this project, gives the participants the information that has already been communicated in the previous joint meetings (see the reports on the CEG website www.cegaxa.eu). A communication on logistics will be sent soon to all participants.

As in previous meetings, Hedi BEN SEDRINE informed the participants of the details of the 3 phases of the planning for **the replacement of Bettina CRAMM** who was elected from the German delegation, elected to the Secretariat and appointed as Deputy Secretary (see the reports on the CEG website www.cegaxa.eu).

Hedi Ben Sedrine then gave an update on the progress of the work of the various committees of the CEG, which are progressing at a very good pace (see the reports on the CEG website www.cegaxa.eu).

The Assistance Network Committee: Daniel FOLGADO is preparing with Michel HOUSSET the next meeting to be held on October 26 in Paris, to which Hedi BEN SEDRINE and Patricia NUNEZ are invited.

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Regarding the Commission for Extra-European Relations, Steve BLEASE, in charge of this Commission, is very busy with local issues and remains the only full-time representative for the UK. Stratos will help him to continue to maintain the relations established with our Japanese, Swiss and Mexican friends in consultation with the Secretary. For the November plenary meeting in Paris, two Swiss colleagues are invited to join the other elected representatives.

Questions from the delegations for the plenary meeting: The Secretary of the CEG proposes to the Belgian and Luxembourg delegates to formulate a question and send it to him at the beginning of November.



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